

THE ROLE OF SPIRITUAL INTELLIGENCE FOR LEADERSHIP COMPETENCY IN GOVERNMENT COMPANY

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ABSTRACT

Every organization has its goal to gain effectiveness. On the other side, without any supports from competence leader, the goal will not be gained. The raise of leader's competence should be supported by good knowledge, good skill and tha charisma to achieve something. In the globalization era, Indonesia must prepare everything especially in human resource aspects to compete with other countries. The aim of this study is to know how far the role of spiritual intelligence to leadership competency to fulfill the organization vision and mission in PT. Jasa Marga (Persero). The participants of this study is 75 employees in different educational background from diplome to doctor. From each independent and dependent variable, the study develops some supporting component such as spiritual inteligenca and leadership competency. The result shows that spiritual intelligence has negative role to leadership competency. The other results are personality has an effect to technical and humanism skills, and the leadership ability has an effect to conceptual skill.

Key words: *leadership competency, spiritual intelligence*